Iacocca International Internship Program

Information Packet for Summer 2023
The Iacocca International Internship Program (IIIP) provides practical work experience, grounded in global context, aimed at enhancing students’ career readiness and intercultural competency.

Endowed by Mr. Lee Iacocca ’45

700 students
58 countries
Since 2011
 Mostly-funded Experience

• ILIP covers the major costs of internship experience (airfare, housing, most meals, and program provider fees where applicable)
• The only costs to students: passport, visa, some meals, and incidentals
• Additionally, a small stipend is offered to offset the loss of summer earnings ($200/week for duration of actual internship; paid upon full completion of all program responsibilities in September after the internship)
lacocca Interns are SUPPORTED throughout the experience.

**iiPATH**

*lacocca Intern*

*Roadmap for Success*

- Distinctive to IIIP, the iiPATH curriculum provides wrap-around support (before/during/after the summer internship experience).
- Students engage with IIIP staff from **January through September**.
- Anticipate approximately three hours per week for IIIP responsibilities throughout this period.
“Exclusively IIIP” Resources:

IIIP CourseSite (articles, links, calendar, reflections, notifications)

Assessment Tools
• Strengths Finder
• Intercultural Effectiveness Scale
• NACE Core Competencies

Peer-to-peer (Iacocca Intern) Networking:
• Regional Teams
• Career Partners
• Iacocca Intern Alumni Network (post-experience)
Internships Basics

- 6-12 week assignments between mid-May and mid-August*
- Work for an overseas organization for approximately 25-40 hours/week (non-paid internships)
- Excellent way to gain real work experience to prepare you for your future career
- If selected, your responsibilities within IIIP need to be your primary focus for the summer
- Mostly non-credit bearing experience, with exceptions as follows:
  - IES Abroad – optional three credit internship seminar
  - SIT – five credit internship seminar

* Dates are stated in position descriptions and are NOT flexible
Types of Internships

1. **Direct-placements** sourced via LU/IIIP, alumni, etc. Mostly repeat offerings.

2. **Program providers** such as IES Abroad and SIT facilitate internships through their network. Once selected into IIIP at large, the student will submit a supplemental application and work with their IES Abroad or SIT program advisor to and identify a placement organization. Exact placement may not be known until April or May.

3. **Small-group internships** facilitated by a Lehigh faculty member (typically 4-6 students plus faculty advisor)
IIIP Summer 2023 Portfolio

- Opportunities available for students in all disciplines; some internship placements are more specific and others more broadly applicable.
- You are encouraged to consider the opportunities broadly. Do not limit yourself to a particular location. Sometimes the most well aligned opportunities are in unexpected places.
- Within the IIIP 2023 Application, you will submit your internship placement preferences and corresponding rationale.
- Preview 2023 IIIP Portfolio here
- Many of the postings contain multiple position descriptions; please be certain to scroll down to see all available opportunities.
Application Process

1. Submit an expression of Interest here
2. Read entirety of the IIIP Information Packet for Summer 2023
3. Begin IIIP Application
4. Preview 2023 IIIP Portfolio here
5. Check out past internship experiences in the annual IIIP Student Reports at the bottom of this page
6. Optional: stop by during Open Office Hours (October 10-28 dates/times/location noted on next page)
7. Submit application by deadline of November 1, 11:30 a.m. EST (no exceptions)
8. Applicants, who will be moving to the next round, will receive an email on or around November 4 with an invitation to interview. Upon receipt you will need to promptly sign up for interview between November 10-24.

Note: Acceptance/decline notifications will be distributed via email by December 22,
IIIP Staff Open Office Hours *(optional)*

**Location:** Global Union, on the second floor of Coxe Hall

**Before Coming:** thoroughly read this IIIP Information Packet for Summer 2023

**Dates/Times**
- October 10: 10 a.m. - noon
- October 13: 2 - 4 p.m.
- October 20: noon - 2 p.m.
- October 24: 3-5 p.m.
- October 27: noon - 2 p.m.
The strongest applicants will be able to demonstrate that they have:

- Explore the many facets of Mr. Iacocca’s legacy, both in the business world and here at Lehigh University.

- Review past Student Reports [here](#)

- Watch the student videos [here (forthcoming)](#)

- Preview [2023 ILIP Portfolio here](#) to determine which placement opportunities are most aligned with interests

- Be authentic and open minded throughout the application process
IIIP Selection Process

All students are eligible to apply.

Selections are made via a holistic approach, with considerations for students who:

➢ Receive some level of financial aid
➢ Limited experience outside your home country
➢ Have skills and interest aligned with the host organization needs
➢ Will be on campus the spring prior to the summer internship
➢ Seniors CAN apply, but must defer graduation if accepted
➢ Available to undergraduate and graduate students, with a heavy focus on undergraduate students
Expectations of Participation in IIIP

• Full commitment (January – September), and the internship needs to be your primary focus during summer
• Student signatures on letters of acceptance into IIIP create a binding agreement. If, after signing the acceptance letter, a student cancels participation or ends participation prematurely, the student will be charged a cancellation fee of $1,000. The fee will be applied to your Bursar’s Account and payment will be due within two months.
• All other expectations are noted in the “IIIP Rules, Regulations, and Expectations” that you will review as part of the application process.
IIIP Staff

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“We support Iacocca Interns in defining/refining their career aspirations and as they develop their global competencies.”

Watch short welcome video here
Enhancing Career Readiness and Developing Cultural Competency

700 students
58 countries
Since 2011

Lehigh University

Office of International Affairs

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